



Office of the Mayor

Mayor's Office of Policy, Legislation, and
Intergovernmental Affairs



City of
Philadelphia



Who are we?

-Team of 7

-Deputy Mayor Jim Engler heads up Legislation and Policy, with Anjali Chainani and Robert Murken

-Deputy Mayor Debbie Mahler leads Intergovernmental Affairs



Government 101



City Government contains the same three branches that exist on both the state and federal levels

- **Executive**
- **Legislative**
- **Judicial**



CITY GOVERNMENT - EXECUTIVE BRANCH

President



Governor



Mayor



CITY GOVERNMENT - EXECUTIVE BRANCH

What does the Mayor do?

- 1) Designates department heads to effectuate the laws of the City
- 2) Signs or vetoes legislation passed by Council
- 3) Determines how City's Budget is used



CITY GOVERNMENT - EXECUTIVE BRANCH

Mayor's Office

-  **Chief of Staff**
-  **Deputy Mayor of Labor**
-  **Deputy Mayor of Policy & Legislation**
-  **Deputy Mayor of Intergovernmental Affairs**
-  **Deputy Mayor of Public Engagement**
-  **Chief Diversity & Inclusion Officer**
-  **Chief Education Officer**
-  **Chief Integrity Officer**



CITY GOVERNMENT - EXECUTIVE BRANCH

Mayor's Cabinet

- ➡ **Managing Director** (Outward facing, e.g. L&I, Streets, Police)
- ➡ **Chief Administrative Officer** (Inward facing, e.g. HR, DPP)
- ➡ **Director of Planning & Development**
- ➡ **Commerce Director**
- ➡ **City Solicitor**
- ➡ **Finance Director**
- ➡ **City Representative**



CITY GOVERNMENT - LEGISLATIVE BRANCH

US Congress



State Legislature



City Council



CITY GOVERNMENT - LEGISLATIVE BRANCH

Philadelphia City Council consists of 17 members

- Ten members are elected by a geographic district
- Seven members are elected by the entire city and are considered “at-large”



CITY GOVERNMENT - LEGISLATIVE BRANCH

What does Philadelphia City Council do?

- 1) Introduce and pass the annual City Budget
- 2) Introduce and pass legislation
 - a) Zoning Regulations
 - b) Street directions / Traffic signs
 - c) Business Regulations
- 3) Advocate for their constituents



CITY GOVERNMENT - JUDICIAL BRANCH

Supreme Court of the United States



Pennsylvania Supreme Court



CITY GOVERNMENT - JUDICIAL BRANCH

How do the local courts work?

- Municipal Court
- Court of Common Pleas
- Superior Court of Pennsylvania
- Supreme Court of Pennsylvania



FEDERAL, STATE, and LOCAL INTERACTIONS

How does the City of Philadelphia interact with their State and Federal counterparts?

The administration has State and Federal lobbyists through which we advocate on the city's behalf. We also create relationships with our partners to further the City's goals.



STATE and LOCAL INTERACTION

Sterling Act of 1932

This legislation grants cities of the First Class* special taxing powers that surrounding counties do not have (e.g. Wage Tax, Soda Tax, Liquor by the Drink Tax).

****Philadelphia is the only city of the First Class in Pennsylvania***



Questions?





Policy 101



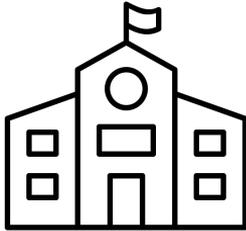
What is Policy?





Policy is a course of action adopted or proposed by any organization or individual. The purpose of a policy is to change a certain situation or address specific issues.

Policies exist in almost **every** facet of our daily lives.





Public Policy is a system of actions, regulatory measures, laws, and priorities concerning a given topic determined by a governmental entity or its representatives. Public policy can be implemented in a number of ways.

- A. Legislative Change
- B. Charter Change
- C. Executive Order
- D. Internal Policy Changes



A. Legislative Process

1. City councilmembers introduce bills or resolutions
2. Refers bills or resolutions to a standing committee
3. Bills or resolutions receive a public hearing
 - a. The purpose of public hearings is to gather more information or comments on bill/resolution.
4. Committee members vote to move bill/resolution out of committee
5. Council votes to make bill into law
6. Mayor signs or vetoes bill



B. Charter Change

A **charter** defines or mandates an organization's functions and lays down ground rules. A change would first need to be approved by City Council. The change would then be presented in ballot questions during elections. The charter change would be established if approved by voters.

Recent Charter Changes:

2017: Shall the Philadelphia Home Rule Charter be amended to allow award of certain contracts based on best value to the City?

2015: Shall The Philadelphia Home Rule Charter be amended to establish and define the functions of the Office of Lesbian, Gay, Bisexual and Transgender (LGBT) Affairs, headed by a Director of LGBT Affairs?



C. Executive Order

- The Mayor is able to grant executive approval to a policy without going through a legislative process.
- [List of executive orders](#)



D. Internal Policy Changes

Internal policy changes do not require approval from external resources.

1. Research - what issues need to be addressed
2. Outline - the policy changes with clarity
3. Inform - distribute policy changes across organization
4. Awareness - make sure everyone is aware, accepting, and committed to the change
5. Discuss - allow for input from employees
6. Evaluate - effectiveness of policy change

This is the most common method of policy change because it requires less time for change.



How do you know which path to take?





Contact:

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Questions about the training?

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Questions?